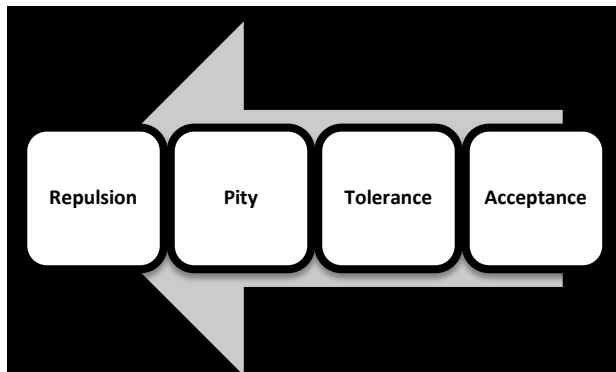


LGBTQ Attitudinal Spectrum

NEGATIVE LEVELS OF ATTITUDE



Repulsion

Being LGBTQ is pathological and immoral, and as such, any method is appropriate to eradicate LGBTQ behaviors.

Pity

Cisgender heterosexuality is the only right and normal way to be and those who are unable to be or become cisgender heterosexuals should be pitied.

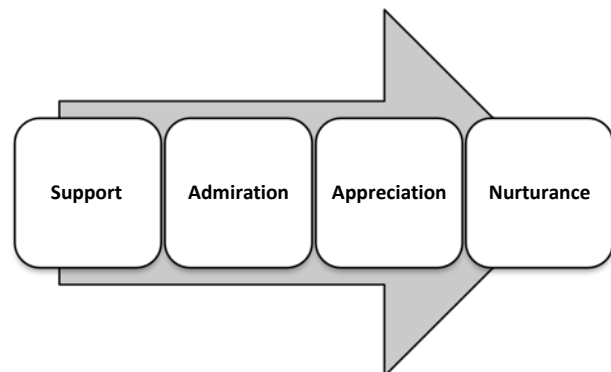
Tolerance

LGBTQ identities are merely an adolescent phase which individuals will or should grow out of. LGBTQ people are therefore to be treated as children.

Acceptance

It's OK if I don't have to see it or know about it. Being LGBTQ is something distasteful which must be accepted, but it is not to be embraced.

POSITIVE LEVELS OF ATTITUDE



Support

LGBTQ negativity is wrong. People in this stage have a basic awareness of the existence of LGBTQ negativity, although they may not yet be comfortable with LGBTQ people.

Admiration

It is difficult to be LGBTQ. People in this stage are willing to examine their own LGBTQ attitudes.

Appreciation

People in this stage recognize the contributions of LGBTQ people and see them as an important part of the human community. These people are willing to address their own LGBTQ attitudes and those of others.

Nurturance

People in this stage genuinely and fully embrace LGBTQ people. They are willing to be advocates for LGBTQ issues.

Adapted from Riddle's Homophobia Scale as seen in Broido, Ellen. 1999. "Ways of Being an Ally to Lesbian, Gay, and Bisexual Students." Pp. 345-369 in *Toward Acceptance: Sexual Orientation Issues on College Campus*, edited by Vernon Wall and Nancy Evans. Lanham, MD: American College Personnel Association. See also Worthen, Meredith G. F. 2016. "Riddle Homophobia Scale" Pp. 78-9 in *Sexual Deviance and Society: A Sociological Examination*. London: Routledge.